



## JOB VACANCIES

AGC Tenwek Hospital is a Christian Community committed to excellence in provision of Compassionate Healthcare, Spiritual Ministry and Training for Service to the Glory of God.

The Hospital is seeking to recruit highly motivated, ministry minded, born again Christians with good standing, demonstrating spiritual maturity, integrity and a calling to serve to fill the following positions:

### 1. CONSULTANT PAEDETRICIAN

**Job Summary:** Reporting to the Director Medical Services, the holder will offer specialized paediatric health care by carrying out investigations and procedures necessary to establish a diagnosis, make recommendations and provide holistic treatment in AGC Tenwek Hospital.

#### **Duties and Responsibilities:**

1. Providing sub-specialized neonatology services to patients
2. Schedule relevant staff to meet operational and medical care requirements of neonatology follow up clinic and the patients
3. Initiating and managing healthcare projects and programs
4. Developing intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
5. Ensure the proper input of treatments and neonatology patient data into HMIS and maintain a database of outcomes of neonatology patients per national standards
6. Define and manage standards of medical care and service provision for inpatients NICU and PICU as related to optimizing and improving care for neonates and premature babies
7. Promote new as well as existing programs and services to paediatric patients and the community in relationship to neonatology care and fitness.
8. Initiating and coordinating operational and clinical research.
9. Facilitating implementation of research findings to improve quality of paediatric service delivery.
10. Coordinating and providing specifications for procurement of health commodities
11. Ensuring adherence to health standards and guidelines
12. Facilitating training and development of paediatric medical services staff.
13. Coordinating capacity development and performance management.
14. Perform any other duties as assigned from time to time as elaborated by the Director of Medical Services or designate.

#### **Qualifications and Professional Requirements**

- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from an institution recognized by Medical Practitioners and Dentists Board.
- Master's degree in Paediatrics and Child Health.
- Registration with the Kenya Medical Practitioners and Dentists Board.
- Current retention certificate
- Valid Practice License.
- Recognition as a specialist by the KMPDC
- Proficiency in computer applications.
- At least one year of working experience as a Paediatrics and Child Health Specialist in a busy hospital.
- Must be a born again and committed Christian with evidence of maturity in faith.



## 2. INTERNAL MEDICINE CONSULTANT

### **Purpose of the position:**

Reporting to the Director Medical Services through the Head of Clinical Services, the Internal Medicine Consultant exists to provide specialty medical services to patients in the hospital; ensure provision of quality and timely specialty medical services, quality patient care and medical counselling at AGC Tenwek Hospital.

### **Duties and Responsibility:**

1. Conduct Consultant Physician outpatient clinics in line with the hospital schedules and attend to both walk-in and referred patients.
2. Attend to all patients who require Consultant Physician review within hospital standard operating procedures, national and international guidelines.
3. Conducting timely ward rounds/patient reviews for all Internal Medicine patients in the hospital, in line with the hospital standard operating procedures, national, and international treatment guidelines.
4. Accurate and clear documentation of patient history, physical examination, investigations, and management.
5. Provide clarity of investigations to be carried out and interpretation of the results and ensure update to the patients and the next of kin.
6. Facilitate patient admissions, necessary consents, and discharges.
7. Carry out procedures and surgical interventions as per authorized/licensed privileges while ensuring high quality of care/services and safety of patients.
8. Conduct family conferences in line with hospital standard operating procedures
9. Participate in grand rounds, morbidity, mortality audits and meetings, and professional educational activities.
10. Facilitate Continuous Medical Education, mentorship, and skills training to colleagues
11. Acquiring new skills on best practices and proactively facilitate implementation.
12. Ensure patient satisfaction through quality of care, communication, feedback and escalation and demonstrate follow-up and improvement.
13. Perform any other duties as assigned from time to time as elaborated by the Director of Medical Services or designate.

### **Required Qualifications**

- Bachelors Degree in Medicine
- Masters Degree in Medicine (or equivalent)
- Registered with the Medical Practitioners and Dentists Board
- Possess a valid private practicing License
- Strong interpersonal skills including communication, persuasion, motivation, loyalty and openness
- Must have knowledge in use of MS office packages
- Must be a born again and committed Christian with evidence of maturity in faith

### **How to apply:**

Interested candidates who meet the above criteria should send their applications to

**[recruit@tenwekhosp.org](mailto:recruit@tenwekhosp.org)** on or before 10th July 2024 with the position being applied for as subject line.

enclosing their Resume, Cover Letter & Statement of Faith\*

Only shortlisted applicants will be contacted. We do not charge any fee for receiving your CV or for interviewing and all communications will be done through official line and email.

#### **\*What is a statement of faith?**

*A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. The statement can either be incorporated into the cover letter or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.*