

## **1. DISCIPLESHIP LEADER**

### **Job Summary:**

Reporting to the Director Spiritual Affairs, the role holder will work closely with the Graduate Medical Education team in enhancing and supporting the spiritual matters of the medical students, interns (medical & clinical), residents and fellows.

### **Job Description**

- The Discipleship Leader will work with all cadres of trainees and faculty within the graduate medical education programs, including medical students, interns (medical and clinical officer), residents, and fellows.
- In liaison with the hospital spiritual director, should be able to help in planning, coordinating bible study and mentorship programs.
- Conduct spiritual counselling to residents and their spouses. Ensuring everything is kept confidential.
- Support the medical education in planning spiritual activities and pastoral care.
- Facilitate spiritual assessment and follow up of the trainees.
- Support discipleship programs among the trainees in Medical Education Department in conjunction with the program directors.
- Implement the year calendar of activities and spiritual matters.
- Plan and ensure availability of venue for spiritual retreats.
- Ensure execution of jobs in line with the departmental processes and procedures to achieve the institutions objectives.
- Lead in Christian virtues both internal and external in line with Tenwek's Christian values.
- Do a background check for applicants before interviews and be part of the interviewing panel for all graduate medical education positions (Interns/Family Medicine residents/PAACS residents).
- Communicate with PAACS spiritual leader quarterly.

### **Education/Qualification**

- A Christian counsellor with a degree in Guidance and Counselling and a minimum of 2 years' experience in the field of pastoral Guidance and Counselling.
- Must be trustworthy and confidential with handling any matter that relates to the trainees.
- Must be passionate in service.
- Must have experience in discipleship and mentorship.
- Added advantage of medical experience or knowledge.

### **How to apply:**

Interested candidates who meet the above criteria should send their applications to [recruit@tenwekhosp.org](mailto:recruit@tenwekhosp.org) on or before **8<sup>th</sup> August, 2025** enclosing:

- Resume, Cover Letter & \*Statement of Faith\*

### **\*What is a statement of faith?**

A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. The statement can either be incorporated into the cover letter

or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.