

DATA ANALYST

AGC – Tenwek Hospital is a Christ-centered health institution committed to excellence in healthcare, training, and spiritual ministry. We are seeking a **Data Analyst** to join our dynamic team at the AGC Tenwek Hospital.

This role is pivotal in advancing Tenwek's mission of becoming a data-driven, high-performing health institution by providing robust insights, supporting strategic decision-making, and ensuring program efficiency.

Key Responsibilities

- Collect, validate, and manage health and operational data for program monitoring and evaluation.
- Translate raw data into compelling narratives and actionable recommendations to inform clinical and operational decisions.
- Design and enhance real-time dashboards and reports for performance tracking.
- Conduct trend analysis to identify anomalies, gaps, and opportunities for improvement.
- Support compliance with national reporting standards (e.g., DHIS2) and donor reporting requirements.
- Build capacity among staff in data use and foster a culture of evidence-based decision-making.
- Recommend improvements in data systems and support health IT initiatives.

Qualifications

- Bachelor's degree in Health Information Management, Statistics, Public Health, Computer Science, or related field.
- Minimum 2–3 years of experience in data analysis, preferably in a healthcare setting.
- Proficiency in tools such as Excel, Power BI, STATA or SPSS.
- Experience with health information systems like DHIS2, EMR, or OpenMRS is an added advantage.

Key Competencies

- Strong analytical and problem-solving skills.
- Excellent communication and report-writing abilities.
- Attention to detail and high level of accuracy.
- Ability to work independently and collaboratively across teams.
- Deep understanding of healthcare indicators and operations.

Desirable Attributes

- Knowledge of Ministry of Health reporting systems.
- Familiarity with data privacy regulations and ethical data use.
- Experience in quality improvement approaches (e.g., PDSA cycles, Lean Six Sigma).

How to apply:

Interested candidates who meet the above criteria should send their applications to recruit@tenwekhosp.org on or before **8th August, 2025** enclosing:

Resume, Cover Letter & *Statement of Faith

***What is a statement of faith?**

A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. The statement can either be incorporated into the cover letter or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.