

1. PAEDIATRIC CARDIOLOGIST

Job Purpose

To provide comprehensive paediatric cardiology services, ensuring timely diagnosis, intervention, and follow-up for paediatric patients with cardiovascular conditions, in accordance with hospital policy, medical best practices, and Christian values.

Key Responsibilities/Duties/Tasks

- a) Evaluate and treat infants, children, and adolescents with congenital and acquired heart conditions.
- b) Prescribe and interpret diagnostic tests; determine appropriate management or surgical referral where necessary.
- c) Provide or guide effective cardiopulmonary resuscitation (CPR) when required.
- d) Maintain detailed and accurate medical records, including patient history, test results, and treatment plans, either directly or in collaboration with medical officers, echo technicians, fellows, or surgeons.
- e) Interpret echocardiograms, ECGs, and other diagnostic tests in children to support diagnosis and clinical decision-making.
- f) Collaborate with multidisciplinary teams including cardiothoracic surgery, paediatrics, neonatology, internal medicine, OB/Gyn, and other departments for integrated care.
- g) Perform or be willing to learn advanced procedures such as central line insertion, pericardiocentesis, and right heart catheterization.
- h) Perform and interpret transthoracic echocardiograms and be willing to learn transesophageal echocardiography in paediatric patients.
- i) Provide support for patients requiring long-term cardiac care or palliative management. Mentor and support junior doctors, fellows, interns, and other clinical staff.
- j) Participate in the coordination and facilitation of Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) training programs, if certified.
- k) Maintain confidentiality and safeguard hospital and patient data at all times.
- l) Participate in paediatric cardiology and cardiothoracic-related research initiatives; identify topics, develop research protocols, and contribute to publications or quality improvement.
- m) Foster positive and respectful relationships within the medical team and with patients and families.
- n) Exhibit Christ-like character and integrity in all professional and personal conduct.
- o) Comply with the Tenwek Hospital moral code and all applicable KMPDC regulations.
- p) Remain informed on legal and ethical standards in paediatric clinical practice.
- q) Perform any other duties as assigned by the Director of Cardiothoracic Surgical Services or their designee, based on departmental needs.

Job Dimensions

- **Supervisory Decisions:** Day-to-day mentorship and guidance of junior staff and trainees.
- **Analytical Decisions:** Diagnostic assessments and clinical judgement.
- **Operational Decisions:** Daily management of patient care and service delivery.

Job Competencies (Knowledge, Skills, Experience, and Attributes)

Academic Qualifications

- Bachelor of Medicine and Bachelor of Surgery (MBChB or equivalent) from a recognized institution.
- Master's Degree in Paediatrics or Internal Medicine.

- Fellowship or sub-specialty training in Paediatric Cardiology from a recognized institution.

Professional Certification and Membership

- Registered and licensed by the Kenya Medical Practitioners and Dentists Council (KMPDC).
- Specialist recognition in Cardiology by KMPDC.
- Valid practicing license in Cardiology.
- Professional Indemnity Cover.

Experience

- Minimum of 7 years medical experience, with at least 3 years of specialized experience in paediatric cardiology.

Functional Skills and Behavioral Competencies

- Advanced diagnostic and clinical decision-making abilities in paediatric cardiology.
- Skilled in paediatric echocardiography and cardiac evaluation.
- Excellent patient management and communication skills, especially with children and families.
- Ability to teach, mentor, and supervise junior staff effectively.
- Compassionate and empathetic approach to care.
- Integrity, confidentiality, and professionalism in all aspects of work.
- Team-oriented, with strong collaboration and interpersonal skills.
- Commitment to lifelong learning, clinical excellence, and Christian service.
- Proficiency in using medical record systems and standard software tools.

How to apply:

Interested candidates who meet the above criteria should send their applications to recruit@tenwekhosp.org on or before **8th August, 2025** enclosing:

- Resume, Cover Letter & *Statement of Faith*

***What is a statement of faith?**

A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. The statement can either be incorporated into the cover letter or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.