



Established in 1937 and located at Bomet County, Tenwek Hospital is a Ministry of the Africa Gospel Church Kenya. It's a 419 Bed Capacity Teaching and Referral Hospital serving the vast South-West Region of Kenya including but not limited to Bomet, Narok, Kisii, Kericho and Kisumu Counties. Over the years, the Hospital has grown to become one of the top healthcare institutions in the Country offering a wide variety of healthcare services.

Tenwek Hospital is a Christian Community committed to excellence in provision of Compassionate Healthcare, Spiritual Ministry and Training for Service to the Glory of God. To ensure efficiency and effectiveness in service delivery, the Hospital is seeking to recruit highly motivated, ministry minded, born again Christians with good standing, demonstrating spiritual maturity, integrity and a calling to serve to fill the following position:

1. Critical Care Nurse.

Job Purpose
The jobholder is responsible for providing nursing services within the CTC Critical Care unit, in order that the patient/client receives quality care in line with hospital policies and hospital regulations.
Key Responsibilities/ Duties / Tasks
a) Assess each of the assigned patients' needs. b) Organize and coordinate nursing care and medical treatments. c) Check vital signs of patients and record them accurately. d) Document assessments and interventions provided. e) Feed patients via nasal gastric tubes and other enteral tubes. f) Administer fluids and monitor patients' input and output. g) Administer medications to patients. h) Perform bed baths for bedridden patients and other hygiene tasks such as oral care. i) Perform daily routines such as cleaning around the station, bed making, and dump dusting. j) Protect patients from decubitus ulcers through turning and engaging in activities.



- k) Perform wound care as needed.
- l) Practice infection prevention techniques, including proper handwashing and waste handling.
- m) Insert IV access for patients as required.
- n) Perform catheterization procedures.
- o) Assist with the ambulation of patients.
- p) Perform nebulization treatments.
- q) Prepare patients for discharge and facilitate their return home.
- r) Hand over patient care information during shift changes.
- s) Maintain the unit effectively according to hospital policy with minimum supervision
- t) Maintain infection prevention guidelines and practice.
- u) Ensure safety in the workplace by maintaining a clean, safe, and pleasant environment
- v) Maintain familiarity with the legal implications of nursing practice and ensure that legal requirements are met
- w) Promote effective interpersonal and public relations
- x) Provide and ensure appropriate health teaching and counselling to individuals, families and community.
- y) Identify research topics, construct a research plan, and carry out surveys at the operational level.
- z) Perform any other duty that may be assigned from time to time.

Job Dimensions:

Role makes:

- Analytical decisions - reviewing and interpreting data and information and options to inform decision-making and the execution of responsibilities
- Operational decisions – for day-to-day work tasks

Job Competencies (Skills Job Knowledge, Experience and Attributes).

Academic qualifications

Diploma in Nursing or related field from a recognized institution.



Professional Qualifications (Special training or Professional certification).
<i>Higher National Diploma in Critical Care (Kenya Registered Critical Care Nurse) from a recognized institution</i>
Professional Membership/Licensing requirements
<i>Registration with and Valid License from Nursing Council of Kenya (NCK)</i>
Professional Specialization (if applicable)
<i>N/A</i>
Professional Sub-specialization or Fellowship (if applicable)
<i>N/A</i>
Previous relevant work experience required (including a specific length or type of experience in a certain job or level.)
<i>Have 3 years progressive experience in a similar role within a busy hospital.</i>
Functional Skills, Behavioural Competencies/Attributes:
- o Knowledge of critical care procedures and related patient care - o Able to demonstrate initiative and ownership of assignment and adapt quickly in a fast-paced environment - o Strong analytical skills and ability to identify and prioritize key initiatives and opportunities - o Excellent communication and interpersonal skills, with the ability to build relationships and influence others, and to be a joy to work with - o High level of organization and attention to detail - o An individual who exemplifies integrity and honesty - o Active listening, and presentation skills - o Ability to prioritize tasks; good planning and organization skills even under pressure and agreed deadlines. - o Excellent communication and interpersonal skills, with the ability to build relationships and influence others, and to be a joy to work with - o Ability to maintain high level of confidentiality. - o Excellent verbal and written communication skills - o Ability to exercise effective judgment, sensitivity, and creativity to changing needs and situations



- o Good computer literacy - Proficiency in MS Word, Excel, and PowerPoint and Outlook
- o High standards of ethics and confidentiality at personal and professional level
- o Self-motivated, having a strong work ethic and able to work under minimal supervision.
- o Passion for God and for the wellbeing of mankind while driving positive social impact and transformational change in the community.
- o Self-motivated, having a strong work ethic and able to work under minimal supervision.

How to Apply:

Interested candidates who meet the above criteria should send their applications to ctc.recruit@tenwekhosp.org on or before 5th December, 2025, enclosing:

- Resume
- Cover Letter
- Statement of Faith

What is a Statement of Faith?

A Statement of Faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. The statement can either be incorporated into the cover letter or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.