



Established in 1937 and located at Bomet County, Tenwek Hospital is a Ministry of the Africa Gospel Church Kenya. It's a 419 Bed Capacity Teaching and Referral Hospital serving the vast South-West Region of Kenya including but not limited to Bomet, Narok, Kisii, Kericho and Kisumu Counties. Over the years, the Hospital has grown to become one of the top healthcare institutions in the Country offering a wide variety of healthcare services.

Tenwek Hospital is a Christian Community committed to excellence in provision of Compassionate Healthcare, Spiritual Ministry and Training for Service to the Glory of God. To ensure efficiency and effectiveness in service delivery, the Hospital is seeking to recruit highly motivated, ministry minded, born again Christians with good standing, demonstrating spiritual maturity, integrity and a calling to serve to fill the following positions:

Healthcare Assistant

Job Purpose
The job holder function is to support the nurses in provision of efficient and compassionate delivery of patient care within a healthcare facility.
Key Responsibilities/ Duties / Tasks
a. Assist the nurse with basic patient care activities such as bathing, and feeding. b. Help Nurses during patients care with mobility, including transferring from bed to chair walking, and repositioning to prevent bedsores. c. Provide emotional support and comfort to patients and their families. d. Support the nursing staff during patient assessments and treatments. e. Assist Nurses in wound care procedure when need be, including getting dressing packs, cleaning and disinfecting services to minimize infection prior to Wound dressing. f. Schedule and coordinate patient appointments, tests, and follow-up visits. g. Assist with inventory management, including ordering and stocking medical supplies as needed. h. Adhere to infection control protocols to prevent the spread of infection e.g. dump dusting, disinfection i. Clean and disinfect patient rooms, equipment, and common areas. j. Set up and clean medical equipment used in patient care and procedures. k. Act as a liaison between patients, families, and the healthcare team to ensure clear communication e.g. translation l. Relay patient concerns and observations to the nursing staff promptly. m. Participate in ongoing training and development to stay updated on best practices for his or her role. n. Assist in emergency situations, e.g. availing supplies, taking samples to lab etc. o. Perform any other duties as assigned by the supervisor to support the overall patient care.



Job Competencies (Skills Job Knowledge, Experience and Attributes).
Essential Skills • Communication Skills: Ability to effectively communicate with patients, families, and healthcare professionals to provide clear information and support. • Compassion and Empathy: A genuine concern for the well-being of patients, understanding their emotions and needs. • Attention to Detail: Precision in monitoring vital signs and reporting changes in patients' conditions. • Time Management: Efficiency in managing multiple tasks and prioritizing patient care effectively. Analytical decisions - reviewing and interpreting data and information and options to inform decision-making and the execution of responsibilities
• Operational decisions – for day-to-day work tasks
Academic qualifications
<i>Certificate in Certified Nurse Assistant course</i>
Professional Qualifications (Special training or Professional certification).
<i>N/A</i>
Professional Membership/Licensing requirements
Previous relevant work experience required (including a specific length or type of experience in a certain job or level.)
Have at least one years' progressive experience in a similar role in a busy hospital.



How to Apply:

Interested candidates who meet the above criteria should send their applications to ctc.recruit@tenwekhosp.org on or before 5th December, 2025, enclosing:

- Resume
- Cover Letter
- Statement of Faith

What is a Statement of Faith?

A Statement of Faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. The statement can either be incorporated into the cover letter or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.